## Exhibit 25

1	UNITED STATES DISTRICT COURT
2	FOR THE WESTERN DISTRICT OF NEW YORK
3	
4	BLACK LOVE RESISTS IN THE RUST, et al.,
5	individually and on behalf of a class of
6	all others similarly situated,
7	Plaintiffs,
8	vs. 1:18-cv-00719-CCR
9	CITY OF BUFFALO, N.Y., et al.,
10	Defendants.
11	
12	ORAL EXAMINATION OF ROBBIN THOMAS
13	APPEARING REMOTELY FROM
14	BUFFALO, NEW YORK
15	
16	Thursday, March 23, 2023
17	10:07 a.m 5:26 p.m.
18	pursuant to notice
19	
20	
21	REPORTED BY:
22	Luanne K. Howe
23	APPEARING REMOTELY FROM CUYAHOGA COUNTY, OHIO
	DEPAOLO CROSBY REPORTING SERVICES, INC. 716-853-5544

716-853-5544

a response until the following day when we came in 1 2 for our next tour. 3 Did the supervisor ever express to you it was an Q 4 issue that you had trouble writing a summons because 5 of some equipment problem? 6 Α No. 7 I'd like to talk a little bit more about overtime, Q which we touched on before. Did a supervisor while 8 9 on Strike Force ever tell you that overtime shifts 10 were being scheduled in order to generate revenue for 11 the BPD? 12 Α No. 13 Did you ever hear that while you were on the Strike Q 14 Force? 15 No. Α 16 Q And did a supervisor ever tell you that overtime 17 shifts were scheduled in order to increase the number 18 of tickets being issued by Strike Force? 19 Α No. 20 And did you ever hear that while you were on the Q 21 Strike Force? 22 Α That overtime was being --23 Did you ever hear that overtime shifts were being Q DEPAOLO CROSBY REPORTING SERVICES, INC. 716-853-5544

scheduled in order to increase the number of tickets 1 2 that were issued by Strike Force? 3 No. Α 4 And did a supervising officer ever tell you that more Q 5 overtime shifts would be available if Strike Force 6 officers issued a higher number of summonses? 7 Α Never. And did a supervising officer ever tell you that 8 Q 9 overtime shifts might be available if Strike Force 10 officers impounded a higher number of vehicles? 11 Α I apologize for laughing, but I kind of find these 12 questions comical. I'm sorry, but no, no. 13 I'm going to go ahead and bring up a document. Q 14 a document we've already looked at. This is an email 15 from Philip Serafini. We've seen this before. 16 you see that on my screen? 17 Α Yes. 18 This is Exhibit 2. In it, we have an area where --19 I'll point it out to you for a second. "DPC Lockwood 20 wants results with this increased Daytime Detail." 21 In the second paragraph right here, this first 22 sentence, do you see this? (Indicating.) 23 Α Yes. DEPAOLO CROSBY REPORTING SERVICES, INC.

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1 0 What do you understand "results" to mean in this 2 context? 3 Well, looking at the date, I can't tell you now what Α the climate was within the city to know what we would 4 5 have been looking at because if it was a high number of shootings or if there was -- if there was a high 6 7 number of homicides or what specific activity we were looking at, but any overtime, as I'm looking here for 8 these hours, those would have been four-hour blocks 9 10 of overtime prior to the start of the actual tour of 11 duty where officers were, I guess, called in to try 12 and address some of these -- some of these activities 13 of criminal situations that were kind of just getting 14 out of hand in the city. 15 And while you were on the Strike Force, did you often Q 16 hear of this phrase "results" from your supervisors? 17 Α It doesn't sound familiar to me, no. 18 Did you hear the term "productivity" from your Q 19 supervisors? 20 No. Α 21 Were you ever asked by your supervisors for increased Q 22 results? 23 No, not at all. Α DEPAOLO CROSBY REPORTING SERVICES, INC. 716-853-5544

1 0 Or for increased productivity? 2 Α No. 3 Were you ever -- strike that. 0 4 How was your performance measured while on 5 Strike Force? 6 When you say my performance, you mean --Α 7 Sure. At the end of a shift, how did your Q supervisors determine if you had a successful shift? 8 I came back alive and unharmed. 9 Α 10 And were there any other considerations in terms of Q 11 whether a shift was successful? 12 Α Perhaps if we caught, you know, a major wanted 13 suspect, but no, nothing other than that. 14 Q How did you understand if the unit was having its 15 intended effect in the city? 16 Α Because there was just so much in the city that 17 we were not able to address and there was -- there 18 weren't enough hours in the day to be able to prevent 19 all of the criminal activity that was occurring. And we talked earlier about how that criminal 20 Q activity included guns, crime and gangs? 21 22 Α That is correct. 23 So how did the supervisors determine if you were 0 DEPAOLO CROSBY REPORTING SERVICES, INC. 716-853-5544

You said whether a hearing was required? 1 Α 2 0 Whether appearing at one of those hearings was 3 required. 4 MR. SAHASRABUDHE: Form. 5 Officers are notified that they have a court Α 6 appearance. An officer either appears or they don't 7 appear. And if they don't appear, is an officer reprimanded 8 Q 9 for not appearing? 10 MR. SAHASRABUDHE: Form. 11 Α I'm not -- I don't know if an officer is actually 12 reprimanded. I don't know if there are reprimands 13 for an officer not appearing in court. I know that 14 there have been messages, departmentwide messages 15 advising officers to appear in court when they are 16 scheduled. But other than that, I'm not familiar 17 with anything else. 18 I'm going to bring up one document here. Are you Q able to see this PDF? 19 2.0 Yes. Α 21 That will be Exhibit 6. This is a document which Q 22 bears Bates numbers Evans-0000002 through 23 Evans-0000005. Do you recognize this document? DEPAOLO CROSBY REPORTING SERVICES, INC. 716-853-5544

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1
      Α
            I know what it is, yes.
 2
            What is it?
      0
            It is a Uniform Traffic Ticket.
 3
      Α
 4
            And you recognize this based on your experience in
      Q
 5
            the BPD; is that correct?
 6
            That's correct.
      Α
 7
                   Can you see the name here, the last name and
      Q
            Okay.
            first name on here, Evans and Jasmine?
 8
 9
      Α
            I do.
10
      Q
                   I'm scrolling down a bit towards the middle of
            Okay.
11
            the document. Do you see "Radar Operator Name,
12
            Thomas, R"?
13
      Α
            It's small, so I don't know if it says radar.
14
            might have a slash because I'm not a radar operator.
15
            Is that helpful? Is that a little bigger for you?
      Q
16
      Α
            Yes.
17
                   Is this box where the officer's name who
      Q
18
            issued the summons would be located?
19
      Α
            Yes.
2.0
            Do you recall issuing this summons?
      Q
21
      Α
            Well, I know this is my signature and this is a
22
            summons issued by me with my personal information.
23
            But remembering having issued the summons, no.
            DEPAOLO CROSBY REPORTING SERVICES, INC.
                          716-853-5544
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1	Q	Okay. Thank you. So there's four of these tickets
2		here. The first one we just looked at is a
3		lap/shoulder violation ticket?
4	А	Right.
5	Q	This next one is a back seat passenger less than
6		four, improper restraint. Do you also see your name
7		and signature here?
8	А	Yes.
9	Q	This third ticket right here also issued to Jasmine
10		Evans for the same reason, back seat passenger age
11		four to seven, no or improper restraint, do you also
12		see your name and signature information here?
13	А	Yes, I do.
14	Q	And the final one also issued to Jasmine Evans for an
15		unlicensed operator permit, do you also see your name
16		and information here?
17	А	Yes.
18	Q	Do you have any reason to believe that you did not
19		issue these tickets?
20	А	No.
21	Q	Okay. So we talked a bit earlier about the Strike
22		Force and Housing Unit. And while you were on the
23		Strike Force, did they regularly work together?
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1	STATE OF OHIO )		
2	COUNTY OF CUYAHOGA )		
3	I, Luanne K. Howe, Notary Public, in and for the		
4	County of Cuyahoga, State of Ohio, do hereby certify:		
5	That the witness whose testimony appears		
6	hereinbefore was, before the commencement of his testimony,		
7	duly sworn to testify the truth, the whole truth and nothing		
8	but the truth; that said testimony was taken remotely		
9	pursuant to notice at the time and place as herein set		
10	forth; that said testimony was taken down by me and		
11	thereafter transcribed into typewriting, and I hereby		
12	certify the foregoing transcript is a full, true and correct		
13	transcription of my shorthand notes so taken.		
14	I further certify that I am neither counsel for		
15	nor related to any party to said action, nor in any way		
16	interested in the outcome thereof.		
17	IN WITNESS WHEREOF, I have hereunto subscribed my		
18	name and affixed my seal this 29th day of March, 2023.		
19			
20	Luanne K. House		
21	Notary Public - State of Ohio		
22	My commission expires 10-07-24		
23	The state of the s		